

SOONAE PARK

psoonae@snu.ac.kr

(+82-2) 880-9225

57-1 #302, Seoul National University, 1, Gwanak-ro, Gwanak-gu,
Seoul, Republic of Korea



DATE OF BIRTH

April 21, 1965

RESEARCH INTEREST

Performance Management, Organizational Behavior, Policy Evaluation,
and Environmental Policy

TEACHING AREA

Performance Management, Environmental Governance, Introduction to
Public Administration

EDUCATION

1994.09-1998.08	Ph. D. Rackham Graduate School, University of Michigan, Ann Arbor (Urban Technological and Environmental Planning)
1990.09-1994.07	Ph. D. Candidate, Graduate School: Public Administration, Yonsei University, Seoul, Korea
1988.03-1990.08	M. P. A. Graduate School of Public Administration, Yonsei University, Seoul, Korea
1984.03-1998.02	B. A. Dept. of Public Administration, Yonsei University, Seoul, Korea.

RESEARCH AND TEACHING CAREER

2004 - Present	Professor, Graduate School of Public Administration, Seoul National University
2014 - Present	Director, Public Performance Management Research Center
2014 - 2015	Director, Knowledge Center for Public Administration and Policy
2006.09 – 2010.09	Director, Career Development Center, Seoul National University
2001.09 - 2004.07	Assistant Professor, Department of Public Administration, Soongsil University
2000.09 - 2001.08	Associate Research Fellow, Department of Urban Management, Seoul Development Institute
1999.04 - 2000.08	Research Fellow, Institute of Social Science, Yonsei University
1996.08 - 1998.08	Researcher, Intelligent Transportation Systems, University of Michigan.

GOVERNMENT ADVISORY EXPERIENCES

Regulatory Reform Committee

Personnel Innovation Promotion Committee

Presidential Committee on Local Autonomy Development

Judicial Appointment Procedure Improvement Committee, Supreme Court

Prosecution Reform Promotion Committee, Supreme Prosecutor's Office

Major Death Judging Committee, Ministry of National Defense

National Standards Review Committee, Ministry of Knowledge Economy

Government Employees Pension Service, Non-Executive Director

National Brand Committee

National Audit Claim Panel, Board of Audit and Inspection

Advisory Committee for Budget Analysis Office, National Assembly Budget Office

Budget Reward Review Committee, Ministry of Planning and Budget

Government Innovation Decentralization Advisory Committee

Director, Public Institution Evaluation Committee

Steering Committee of Public Institutions

Director, Affiliated Facilities Evaluation Committee, Seoul National University

Han River Conservation Committee, Seoul Metropolitan City

Policy Evaluation Committee, Ministry of Environment

Green Citizen Committee, Seoul Metropolitan City

Environment Conservation Advisory Committee, Ministry of Environment

Government Policy Evaluation Committee, The Office for Government Policy Coordination

Information Technology Evaluation Committee, The Office for Government Policy Coordination

Standing Committee, Korean Federation for Environmental Movement

MEMBERSHIP

The President (2021), The Korean Association for Public Administration

Korean Environmental Policy and Administration Society

Korea Planners Association

Korea Green Foundation

Korean Urban Management Association

Seoul Association for Public Administration

Korean Association for Public Administration

Korean Association of Public Policy Studies

Korean Political Science Association

PUBLICATIONS (JOURNAL ARTICLES)

What Motivates Street-level Bureaucrats to Implement the Reforms of Elected Politicians? 2021.01, *Policy & Politics*.

Government support and small- and medium-sized enterprise performance, *Asian Business & Management* (SSCI). Vol 19(2) 2020.04 (DOI: 10.1057/s41291-019-00061-7)

Ministerial Leadership and Endorsement of Bureaucrats: Experimental Evidence from Presidential Governments, *Public Administration Review* (SSCI). vol 80(3) 2020.04 (DOI: 10.1111/puar.13153)

Civil Servants' Perceptions of Agency Heads' Leadership Styles: The Role of Gender in Public Sector Organizations, online published *Public Management Review* (SSCI). 2020.03 (DOI:10.1080/14719037.2020.1730941)

Regulatory Reform in the Era of New Technological Development: The Role of Organizational Factors in the Public Sector, *Regulation & Governance* (SSCI) online published 2020. 7. <http://dx.doi.org/10.1111/rego.12339>

The Moderating Effect of Demographic and Environmental Factors in the Spread and Mortality Rate of COVID-19 during Peak and Stagnant Periods, *Korean Journal of Policy Studies*, 35(2) 2020. 8

Performance Feedback Goal Clarity and Public Employees Performance in Public Organizations, *Sustainability* (SSCI). 12(7), 2020. 04 (DOI: 10.3390/su12073011)

Growth effects of fiscal decentralization with weak economic motivation, *The Annals of Regional Science* (SSCI). vol 63(3) 2019.08 (DOI:10.1007/s00168-019-00936-9)

Democratization and women's representation in presidential cabinets: evidence from East and Southeast Asia, *Asian Journal of Political Science*. 2018. 05 (DOI:10.1080/02185377.2018.1476257)

Imperfect Information and Labor Market Bias against Small and Medium-sized Enterprises: A Korean Case. *Small Business Economics: An Entrepreneurship Journal* (SSCI). Vol. 43(3) 2014. 10

Soonae Park and H. Shin, Analysis of the Factors Influencing PM_{2.5} in Korea: Focusing on Seasonal Factors, *Journal of Environmental Policy and Administration*, 25(1), Mar.2017, pp.227-248 (Korean)
Soonae Park and J. Son, Factors Affecting Perceptions of Local Government Regulation, *Korean Journal of Public Administration*, 53(4), Dec.2015, pp.185-211 (Korean)

Soonae Park, B. Kim, W. Jang, and K. Nam, Imperfect Information and Labor Market Bias against Small and Medium-sized Enterprises: A Korean Case, *Small Business Economics* (SSCI), 44, Oct.2014, pp.725-741

Soonae Park and H. Lee, Presidential Agenda and the Role of Public Enterprise: Focusing on Housing Business and Foreign Resource Development Business, *Modern Society and Public Administration*, 24(1), Apr.2014, pp.321-348 (Korean)

Soonae Park, H. Lee, and H. Kwon, Analysis of Decentralization Impact on Enforcement of Environmental Regulation: Focusing on Waste Water Discharge Control Task, *Journal of Local Government Studies*, 26(2), June.2014, pp.251-274 (Korean)

- Soonae Park and H. Tak, The Effects of Adopting New Technical Regulations on the Domestic Companies' Recognition and Response: Focusing on the Change of Standards Based on Korea-EU FTA, *Korean Society and Public Administration*, 23(4), Feb.2013, pp.81-102 (Korean)
- Soonae Park and Y. Lee, Regional Model of EKC for Air Pollution: Evidence from the Republic of Korea, *Energy Policy (SSCI)*, 39, July.2011, pp.5840-5849 (English)
- Soonae Park and H. Tak, The Environmental Effects of the CNG Bus Program on Metropolitan Air Quality in Korea, *The Annals of Regional Science (SSCI)*, 49, Apr.2012, pp.261-287 (English)
- Soonae Park and S. Jung, The Effect of Organizational Justice and Career Plateau Perceptions on Organizational Effectiveness, *Korean Society and Public Administration*, Vol.21 No.4, Feb. 2011, pp.1-23 (Korean)
- Soonae Park and D. Hwang, An Analysis of Policy Satisfaction Using the Expectancy Disconfirmation Model, *The Korean Journal of Policy Studies* Vol.25 No.3, Dec. 2010, pp.47-67 (English)
- Soonae Park, K. Yoon and H. Lee, A Study on the Green Growth Policy Implementation of Local Government, *Journal of Local Government Studies*, Vol.22 No.4, Dec. 2010, pp.107-128 (Korean)
- Sun-Jin Yun, Soonae Park, H. Lee, A Study on the Environmental Governance in the Clean-up End Point of the Hebei Spirit Oil Spill Accident, *The Korean Association for Governance*, Vol.17 No.3, Dec. 2010, pp.27-59 (Korean)
- Soonae Park, S. Oh, and H. Park, A Study on Competency-Based University Education to Meet the Demand for Talent, *Modern Society and Public Administration*, Vol.20 No.3, Dec. 2010, pp.171-19 (Korean)
- Soonae Park and J. Park, Public Service Satisfaction and Voting Behavior, *Korean Society and Public Administration*, Vol.20 No.4, Feb. 2010, pp.321-344 (Korean)
- Soonae Park, Y. Cho and K. Lee, Citizen's Perception and User Satisfaction on the Environmental Statistics, *Journal of Environmental Policy and Administration*, Vol.17 No.2, Sep. 2009, pp.143-180 (Korean)
- Soonae Park and D. Hwang, The Impact of Social Capital on Satisfaction with National Policy, *The Korean Journal of Policy Studies*, Vol 23 No.2, 2009 (English)
- Soonae Park, S. Yoon, and H. Lee, The Study on the Perception of the Local Residents and Government Officials toward Public Participation in Disaster Management, , *Journal of Local Government Studies*, Vol.12 No.2, Jun. 2009, pp.145-165 (Korean)
- Soonae Park and J. Park, The Validity Analysis of the Integrity Model: Concepts and Measurements, *Korean Corruption Studies* Vol.14 No.1, Mar. 2009, pp.1-27 (Korean)
- Soonae Park, Content Analysis of Studies on Factors Influencing the Phases of Contracting-out, *Korean Journal of Public Administration* Vol. 47 No.1, Mar. 2009, pp.101-131 (Korean)
- Soonae Park and M. Yoo, Factors Affecting People's Support for the Government Policies: Focused on Ideology, Values and Satisfaction for Government Service. *Korean Journal of Policy Analysis and Evaluation*, Vol. 18 No.4, Dec. 2008. pp.199-237 (Korean)

- Y. Lee and Soonae Park, Effective Disaster Management and Organizational Learning: A Comparative Study of Oil Spill Accidents, *Korean Society and Public Administration*, Vol. 18 No.3, Nov. 2008, pp.25-53 (Korean)
- Soonae Park and Chisung Park, A Network Analysis of the Relationship between Governmental Departments: Focusing on the National Standardization, *Korean Journal of Public Administration* Vol. 46 No.3, Sep. 2008, pp.207-234 (Korean)
- Yoo, M., H. Tak and Soonae Park, Contracting Out: Efficiency or Service Quality? Focusing on Municipal Solid Waste Collection Service in Seoul, *Korean Policy Science Review* Vol.12 No.3, Sep. 2008, pp.219-244 (Korean)
- H. Lee and Soonae Park, Policy Network in Disaster Management: a Case Study of the Hebei Spirit Oil Spill, *The Korean Journal of Policy Studies*, Vol. 23 No.1, 2008. pp.105-126 (English)
- Soonae Park, An Exploratory Study of the Intergovernmental Relations in Standardization: Focusing on the Relationship between KATS and Other Departments in the RFID Project, *Korean Journal of Public Administration* Vol. 45 No.4, Dec. 2007 pp.135-165 (Korean)
- Soonae Park, An Exploratory Study on Environmental and Waste Policies of North Korea, *Korean Policy Science Review*, Vol.11 No.4, Dec. 2007 pp.275-294 (Korean)
- Hwang, D, J. Park and Soonae Park, Cost-Effectiveness Analysis between Voluntary Approach and Government-driven Management of Water Quality Improvement Projects – Comparison of Daepo River and Yangje River, *Journal of Local Government Studies*, Vol. 23 No. 4, Dec. 2007 pp.241-258 (Korean)
- Soonae Park, An Exploratory Survey on Government Needs and Public Administration Research in KPAR, *Korean Public Administration Review*, Vol. 41 No.3, Sep. 2007 pp.321-344 (Korean)
- Soonae Park and H. Oh, Performance-Oriented Systems and Organizational Effectiveness, *Korean Public Administration Review*, Vol. 40 No.4, Dec. 2006 pp.225-252 (Korean)
- Soonae Park and T. J. Lah, The Impact of WTE Facility on Housing Value, *International Review of Public Administration (SSCI)*, 10(2), 2006, pp.75-83 (English)
- JS Yi and Soonae Park, Cross-Cultural Differences in Decision-Making Styles: A Study of College Students in Five Countries, *Social Behavior and Personality: an international journal (SSCI)*, Volume 31, Number 1, 2003, pp. 35-47(13) (English)
- Soonae Park, A Causal Analysis of Human Values and Behaviors in Waste Management and Environmental Policies, *International Review of Public Administration (SSCI)*, 5(1), June.2000, pp.93-106 (English)
- J Levine, Soonae Park, and R. Wallace, Public Choice in Transit Organization and Finance: The Structure of Support, *Transportation Research Record: Journal of the Transportation Research Board*, 1669, 1999, pp.87-95 (English)
- Soonae Park, Book Review: Perverse Incentives: The Neglect of Social Technology in the Public Sector by Theodore Caplow, *Journal of the American Planning Association (SCI)*, 61, 4: 535-6. 1995 Autumn (English)

PUBLICATIONS (EDITOR)

Public Management in Korea: Performance Evaluation and Public Institutions. Routledge, 2018

The Future of Labor, Moonwoosa, 2016

13 Outstanding Studies of Korean Administration, Parkyoungsa, 2019

Historical Changes and Prospect of Environmental Policy, Moonwoosa, 2015

Environment and Welfare, Parkyoungsa, 2014

The Reform of the Public Enterprises—Issues and Cases, Parkyoungsa, 2014

Corruption in Korean Society: Diagnosis and Prescription, Parkyoungsa, 2014

Case Studies of Korean Public Administration and Policy: Achievements and Lessons, DaeYoung, 2015

Asking the Future Government, Yulgok Books, 2015

Stories of Female Leaders to Dreaming Female College Students, Joongang Books, 2009

I Run the World, Joongang Books, 2008

A Story of Sustainable Society, Bobmunsa, 2008

Career Guidelines for Students of Seoul National University, Career Development Center of SNU, 2008

A Study on the Improvement of Employment Rate of Graduates of SNU, Career Development Center of SNU, 2008