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Academic career

- Professor, Graduate School of Public Administration, Seoul National University (2022 - present)
- Vice Dean, Graduate School of Public Administration, Seoul National University (2023)
- Director, Department of Global Public Administration, Seoul National University (2022 - present)
- Director, Digital Platform Government Innovation Program, Graduate School of Public Administration, Seoul National University (2023 - 2024)
- Professor, KDI School of Public Policy and Management (2012 - 2022)
- Head of Public Management (MPM) Program, KDI School of Public Policy and Management (2017. -2018)
- Head of Public Policy (MPP) Program, KDI School of Public Policy and Management (2016)
- Head of Policy Advisory and Evaluation Division, Center for International Development Cooperation (CID), KDI (2014 -2015)
- Director, Development Education Research Center, KDI School of Public Policy and Management (2013 - 2014)

Public Sector Career

- Head of the Government Financial Performance Evaluation Subcommittee (2023-present):
Ministries of Foreign Affairs, Unification, National Defense, Maritime Affairs, Agriculture, Forestry and Fisheries.
- Chairman, Education Internationalization Competency Certification Committee, Ministry of Education, ROK (2022-present)
- Executive Member of UNESCO Korea Commission/Education Committee (2024-present)
- Member of the Management Evaluation Committee for Quasi-Public Organizations (2023-2025)
Team Leader (2025)
- Civilian member of the International Development Cooperation Council under the Prime Minister's Office (2020-2022)
- Member of the Performance Evaluation Committee, Ministry of Personnel and Innovation (2025)

- Secretary General, The Korean Association for Public Administration (2025)
- Vice President, International Development Policy Association (2024-present)
- Vice President, Korean Association for Policy Analysis and Evaluation (2024)
- Board Member, Korean Association for Policy Studies (Jan. 2022 - Dec. 2022)
- Board Director of Research Committee, The Korean Association for Public Administration (2017)
- Standing member of the Advisory Council for Democracy, Peace and Reunification (2015-2017)
- Member of the Economic Subcommittee of the National Council for National Reconciliation and Cooperation (2015-present)
- Unification of the National Medium-term Fiscal Strategy (2015 - 2018)· Chairman of the Foreign Affairs Subcommittee (2015)
- Member of the National Performance Evaluation Committee (Ministry of Strategy and Finance· Foreign Affairs, 2014)
- Selection Committee member of the Overseas Training for Central Government Employees (2013, 2017)

Education

- Ph.D. in Social Science (Policy Studies), 2011, Maxwell School, Syracuse University, Syracuse, NY
 - Doctoral Dissertation: *Political and Institutional Origins of Market Development in North Korea: Focusing on State-Society Relations*
 - Recipient of the 2011 Outstanding Doctoral Dissertation Award and the 2011 Doctoral Prize
- Master of Public Policy (MPP)/Master of Applied Economics (MAE), 2002, Gerald R. Ford School of Public Policy/Department of Economics, University of Michigan, Ann Arbor
- B.A., Sociology, Korea University, 1996

Research Interests

- International Development Cooperation: Economic Development and Democratization in Developing and Transition Countries
- Governance reform; digital transformation, government innovation
- Institutional capacity building and training programs
- International development/financial organizations; aid effectiveness; capacity building
- North Korean Economy and International Cooperation in North Korean Economic Development

Research Papers(Peer Reviewed Academic Journals)

- Yeonjae Song and Choi Changyong. 2026. "Typology of Programme-Based Approach(PBA) Utilization among OECD DAC Donors and Strategic Implications for Korea's ODA." *International Development and Cooperation Review*. 18(1). 1-21.
- Shin, Wonkyu, and Changyong Choi. 2025. "Evolutionary State-Private Partnerships in the Electronics Global Value Chain (GVC) of the Asian Developmental State." *Journal of Economic Integration*, 40(4). 605–30.
- Choi, Changyong & Jihye Yoon. 2025. AI Policy in Action: The Chinese Experience in Global Perspective. *Journal of Policy studies* 40(2): 1-23
- Choi, Changyong & Jongchan Kim. 2025. An Analysis of Factors Influencing the Asset Portfolio Composition of Homeowners. *The Journal of Korean Policy Studies* 25(2) 23-46
- Choi, Changyong & Yoon, Jihye. 2024. An Analysis of China's Science and Technology System and Policy Discourse under Xi Jinping Using Textual Analysis. *Korean Journal of Public Administration* 63(3): 139-170.
- Changyong Choi & Eunju Kim. 2024. Policy Support and Its Influencing Factors: Analysis on International Development Policy in the United States and South Korea. *KOREA OBSERVER* 55(3):379-407
- Rhea Kim & Changyong Choi. 2024. The Growth of Chinese Global E-commerce Platforms in South Korea and the Impact on Domestic Firms. *Journal of International Trade & Commerce* 20(6): 59-77
- Jisun Lee, Changbin Woo, and Changyong Choi. 2023. A neo-institutionalist approach to private sector engagement (PSE) in international development cooperation: Towards an incentive analysis of Korean firms' participation motivations and business experiences. *International Development Cooperation Review* 15(2): 21-37.
- Changyong Choi & Eunju Kim. 2023. Analysis of Public Perceptions and Influencing Factors of the Goal of International Development Cooperation. *International Development and Cooperation Review* 15(3). 1-16.
- Changyong Choi & Hyeyoung Woo. 2023. A Comparative Study on Political Trust in Transition Countries 38(4) 41-58.
- Changbin Woo & Changyong Choi. 2023. Exploratory Research on the Implementation of ESG and Public Value: Applying and Critically Assessing the Public Value Theory in the Context of South Korea's ESG. *Korean policy sciences review* 27(4). 93-123.
- Changyong Choi, Kim, Eunju Kim, and Seoyoung Kim. 2022. A Study of Turnover Intention of Young Workers in International Development Cooperation Using the Grounded Theory. *Korean Journal of Public Administration* 21(3): 85-115.
- Changyong Choi (with Eulchul Lim) 2022. Unstable Duet between China and North Korea-International Politics of Tolerance and Autonomy- *Korean-Chinese Social Science Studies*, 20(3): 280-305. 2022.

- Changbin Woo, Jisun Lee, and Changyong Choi. 2022. A Study on the Performance of Public-Private Partnerships (PPP) for International Development Cooperation. *Korean Journal of Public Administration*. 60(4) 219-243.
- Changyong Choi (with Balazs Szalontai) 2022. Take-Off in an Inhospitable Climate: The Role of Infrastructure, Governance, and Political Stability in Export-Oriented Manufacturing in Asia's Latest Comers. *European Journal of East Asian Studies* 21. 74-115
- Kwon, Dae-Eun, Baek, Jin-Young, and Choi, Changyong. 2022. "Analyzing the psychological health and welfare policies of the elderly population in an aging society based on social cohesion variables". *Korean Journal of Governance* 29(1): 107-137.
- Changyong Choi(with Sanghoon Jee). 2021. Differential Effects of Information and Communication Technology on (De-) Democratization of Authoritarian Regimes, *International Studies Quarterly*, 2021 0-13.
- Changyong Choi (with Eulchul Lim) 2021. "A Study on the Tax Payment imposed on the North Korean people", *The Journal of Political Science and Communication*. 24(2): 173-204.
- Changyong Choi (with Hyeyoung Woo). 2021. Transition and Gender: Whose Transition was More Adaptive to Democracy and a Market Economy? *International Development and Cooperation Review*. 13(2): 1-26.
- Changyong Choi (with Kyungyeon Moon), 2021. "An Analysis of International Financial Institution's Aid Conditionality and Implications for Development Cooperation with North Korea," *National Security and Strategy* 21(2): 31-75.
- Choi, Changyong and Moon, Kyungyeon. "An Analysis of Technical Cooperation with North Korea and a Study of Cooperation Proposals." *International Development Cooperation Review*12(4): 127-144.
- Choi, Changyong, Kim, Hee-Sam, and Woo, Hye-Young. "A Study on the Changes in Social Capital and Life Satisfaction after the Regime Change." *Regional Development Studies* 29(2): 25-56.
- Jeong, Hyuk & Changyong Choi. "A Quantitative Analysis of the Economic Welfare Effects of North Korea-China Trade on the North Korean Economy and Implications for North Korea's Denuclearization Strategy." *International and Regional Studies*, 29(3): 169-201.
- Choi, Changyong, Lee, Myeon, and Baek, Jin-Young. "An Analysis of Knowledge Sharing Projects (KSPs) in Transition Countries and Implications for Development Cooperation." 2020 . *International Development Cooperation Review*. 12(2): 27-44.
- Choi, Yoo-Seok and Choi, Changyong. "Perceptions of the Moon Jae-in Administration's Welfare Policies," *Journal of the Korean Contents Society* 20(2): 435-450.
- Choi, Yuseok and Choi, Changyong. "Perceptions of the Quality of Korean Society and Life Satisfaction," *Korean Social Policy* 27(3): 165-199.
- Choi, Changyong and Woo, Hye-Young. "An Empirical Study on Unemployment and Life Satisfaction of 26 Transition Countries," *International Development Cooperation Review*11(3): 143-160.

- Jeong, Hyuk, Changyong Choi and Jiyoung Choi. "Quantitative Estimation of the Gains from North Korea's Economic Openness and Trade". *Analysis of the Korean Economy*, 25(3): 63-130.
- Choi, Changyong, Kim, Hee-Sam, and Woo, Hye-Young. "A Study on Happiness and Social Capital of Residents in Transition Countries". *International Area Studies* 23(3): 123-157.
- Choi, Changyong and Choi, Seulgi. "The Ideological Landscape and Policy Preferences of South Koreans". *Government Studies* 24(1): 157-191.
- Choi, Changyong and Kim, Daehong. "Two Decades of Regime Change: An Empirical Study of Income Inequality, Institutional Development, and Economic Growth." *Regional Development Studies* 27(1): 27-66.
- Choi, Changyong. 2018. "Evaluation of Policy Challenges and Policy Governance in the Age of Aging". *Journal of the Korean Governance Association* 25(1). pp: 95-122.
- Jung, Kwon & Changyong Choi. 2018. "Values, Adaptation, and Life Satisfaction of North Korean Refugees". *KDI North Korean Economic Review*, April 2018: 41-63.
- Lee, Juho and Choi, Changyong. "Revolutionizing Kwanchi to Create an Innovation Ecosystem," *The Korea Economic Forum*. 9(4): 49-65.
- Choi, Changyong. 2012. "Analyzing North Korea's 'Cluster of Economic Relations' since 2000," *KDI North Korea Economic Review*, December 2012: 81-94.
- Lim, Eul-Chul and Choi, Changyong. 2007. "Economic Reforms, Implementation Conditions, and Public Governance: Applicability, Implications, and Challenges for North Korea," *Journal of Unification Policy Studies*, 16(1): 53-78.
- Shin, Shin-Dae and Choi, Changyong. 2006. "Status and Challenges of Science and Technology Exchange Cooperation between North and South Korea," *Contemporary North Korean Studies*, 9(3): 81-114.
- Lim, Eulchul and Choi, Changyong. 2005. "Directions and Strategies for Development Assistance to North Korea: Linking Technical Assistance and PRSP," *Unification Policy Studies*, 14(2): 49-78.
- "Can we predict long-term future crime rates? -A projection of crime rates through 2030 for individual states in the U.S.-" *International Journal of Social Systems Science* 2016 Vol.8, 2016.
- "Will the Stop TB Partnership Targets on TB Control be Realized on Schedule?", *International Journal of Data Science*, Vol. 1(4), 2016.
- Changyong Choi (with Balazs Szalontai), "Immunity to Resistance? State-Society Relations and Political Stability in North Korea in a Comparative Perspective," *North Korean Review*, Vol. 10, No. 1, Spring 2014: 55-70
- Changyong Choi, "Everyday Politics in North Korea," *Journal of Asian Studies* Vol. 72, No. 3 (August) 2013: 655-673.
- Changyong Choi (with Balazs Szalontai), "The Dilemmas of Dependency: A Controversial Role of China in North Korea's Economic Transformation," *Asian Survey* Vol. 53, No. 2 (April) 2013: 269-291.
- Changyong Choi (with Jesse Lecy) "A Semantic Network Analysis of Changes in North Korea's Economic

Policy," *Governance: An International Journal of Policy, Administration, and Institutions* Vol. 25, No. 4 (October) 2012: 589-616.

Changyong Choi (with Balazs Szalontai), "The Prospects of Economic Reform in North Korea: Comparisons with China, Vietnam and Yugoslavia", *Europe-Asia Studies* Vol. 64, No. 2 (February) 2012: 227-246.

Book Publication

Changyong Choi & Kil Gon Ko. 2026. *Public Administration and Policy in South Korea: Addressing Socio-economic Issues*. Routledge (Forthcoming)

Changyong Choi & Sooyoung Hwang. 2025. *Understanding of International Development Finance*. Pakyoungsa(Forthcoming)

Lee, Joo-Ho and Choi, Changyong (eds), *Regulatory Reforms for Creating Innovation Ecosystems*, Korea Development Institute (KDI), 2018.

Lee, Juho and Choi, Changyong (eds), *Government Reforms to Create Innovation Ecosystems*, Korea Development Institute (KDI), 2017.

Changyong Choi (co-author), *Case Study on Civil Service Education and Training in Developed Countries* (Germany, France, Netherlands, Finland), Central Civil Service Training Institute, 2016.

Choi, Changyong (co-author), 2014, "International Cooperation Challenges for Strengthening North Korea's Development Capacity," *North Korean Development and International Cooperation*, Book Publishing Orm.

"The Export Promotion Conference Analyzed from a Policy Process Theory Perspective," *Export Promotion Conference Transcript Study*, Korea Development Institute (KDI), 2014.

Changyong Choi and Changsoo Choi, *A Study on Education and Training to Strengthen Civil Servants' Capacity, Korea Development Experience Modularization Report*, Ministry of Strategy and Finance, 2013.

Changyong Choi (co-author), 2011, 'Development Cooperation and Corruption Reform: Issues and Controversies', in *Concept and Practice of Corruption and Anti-Corruption Reform*, edited by Hyungjoong Park et al. Korea Institute for Economic and Social Research 11-15-02.

International Development Cooperation Projects, *Knowledge Sharing Program (KSP) Project with the Ministry of Economy, Ukraine 2025*

KSP with Belarus Government 2023/24

Case Studies on Public Policy in Korea for Knowledge Sharing, Korea Development Institute. 2017.

Bringing Government into the 21st Century: The Korean Digital Government Experience, World Bank Group, Washington, D.C. 2016.

KSP Project for the Royal Government of Cambodia, Ministry of Strategy and Finance. Republic of Korea, 2015.

Policy Reports and Papers:

- Ministry of Strategy and Finance, Policy Directions for Development Finance in the Changing External Environment (2025).
- Ministry of Education, Operational Efficiency Plan for the Expansion of the Government Invited Scholarship Program (GKS) (2024)
- Ministry of Education, Policy Research Service to Establish a Plan to Develop International Cooperation in Korean Education (2024-2025)
- Korea Development Institute (KDI), The Role of Public Governance in Realizing ESG (2024)
- National Future Strategy Center, Seoul National University, Vision and Strategy for a Global Korea (2024)
- Jeong, Hyuk, Choi, Changyong, and Choi, Jiyoung. 2018. "An Analysis of the Changes in the Economic Welfare of the North Korean Economy Following the Opening to the World". *BOK Economic Research* 2018-13. Bank of Korea.
- Changyong Choi, "Assessment of Aging Policy Governance," Impact of Demographic Aging and Policy Challenges, Bank of Korea, 2017.
- Changyong Choi, "Immigration and Global Governance: Focusing on Labor and Social Integration," Study on Participation in Global Governance Discussions, Korea Development Institute, 2016.
- Changyong Choi, "Labor Policy Implementation System in the Development Economy," in *Changes in Policy Implementation System and Capacity Building of Economic Actors*, edited by Hongtack Jeon and Myungho Park, 2016.
- Lee Juho-Moon Myung-Jae & Choi Changyong, 2017. "Government Organization and Bureaucracy Reform to Create Innovation Ecosystems," *Proceedings of the Korean Society of Organization Studies*
- Lee, Juho and Choi, Changyong. "Revolutionizing Governance to Create an Innovation Ecosystem," *The Korea Economic Forum*, Volume 9, Number 4, pp. 49-65.

Conference Presentations and Research Services

- K-Culture: Korea's Global Cooperation through Official Development Assistance (ODA), PMRC 2025.
- Prospects and Challenges of International Development Cooperation in the Trump 2.0 Era from a Multi-Balanced Perspective, Summer Conference of the Korea Society for International Development Cooperation, 2025.
- Strengthening Korea's Responsibility for Fostering Global Talent: Vision and Implementation, 2024 Winter Conference of the Korea International Development Cooperation Association, 2024
- "Comparison of Korean and U.S. Public Perceptions of International Development Cooperation and Analysis of Influencing Factors", 2023 Spring Conference of the Korean Society of Public Administration

"Perceptions of the Quality of Korean Society and Life Satisfaction", 2019 Poster Session of the Korean Society of Old World Studies'

"Welfare Policies and Public Perceptions of the Moon Jae-in Administration", 2019 Fall Conference of the Society for Critique and Alternatives in Social Welfare.

"Reorganizing the Government to Create an Innovation Ecosystem," 2017 Winter Conference of the Korean Public Administration Association

"Knowledge Sharing Business as a Non-Financial Resource," Post-2015 Development Finance Discussion Trends and Our Response, Joint Conference of the Korea Development Policy Association and Export-Import Bank, Graduate School of International Studies, Seoul National University, May 12, 2015.

"Knowledge Sharing Projects: Achievements, Challenges, and Prospects", Center for the Evaluation of International Development Cooperation, Seoul National University, December 4, 2014.

Integrative Strategy of Planning and Budgeting, KSP Project for the Mongolian Government, Ministry of Strategy and Finance. Republic of Korea, 2019

Performance-based Public Organization Management, KSP Project for the Royal Government of Cambodia, Ministry of Strategy and Finance. Republic of Korea, 2015

Enhancing Governance through e-Government, *eKSP Project*, KDI and KDI School, 2014
<http://www.eksp.kr/>

Education and Training Program for Capacity Development for Korean Government Officials, Knowledge Sharing Module Project Book Series, Seoul: Ministry of Strategy and Finance. Republic of Korea, 2013.

Industrial Complex and Cluster Development for Cambodia, KSP Project for the Royal Government of Cambodia, Ministry of Strategy and Finance. Republic of Korea, 2013

Institutional Changes and Political Stability of the DPRK, a part of consulting projects of *Political Stability Index of the DPRK* sponsored by the Ministry of Unification of Korea, Korea Institute for National Unification (KINU) and Korea Institute for International Economic Policy (KIEP), 2010.

Institutional Changes and Political Stability of the DPRK, Presentation at the Conference on Establishing an Index System for Evaluating North Korean State Affairs, US-Korea Institute at SAIS of Johns Hopkins University and Korea Institute for National Unification, September 27, 2010, Washington, D.C.

Economic Policy Changes of the DPRK since 2000. Presentation at the Workshop on North Korean Economic Changes and Prospects, Bureau of Intelligence and Research, The Department of State, May 7, 2010, Washington, D.C.

North Korea's Evolving Politics. Presentation at the Academic Events at the SAIS of Johns Hopkins University, April 7, 2010, Washington, D.C.

An Analysis of Market Development in North Korea: Focusing on State-Society Relations. Paper presented at the World Congress for Korean Politics and Society 2009, The Korean Political Science Association (KPSA), August 21, 2009, COEX, Seoul, Korea.

Co-Principal Investigator: *International Cooperation and Conditionality of the International Financial Institutions (IFIs) and Development Organizations for Economic Development for North Korea* (with Homi Kharas at Brookings Institution), International Research Project sponsored by KDI and US-Korea Institute at SAIS, Johns Hopkins University, 2009.

Co-Principal Investigator: *Improving Policy Implementation and Financial Management Systems for Strengthening Inter-Korean Cooperation: A Collaborative Governance Approach* (with Hyun-Joon Kim), KDI Knowledge Partnership Project, 2008.

Co-Principal Investigator: *Strategy for North Korean Economic Transition, Growth and Poverty Reduction* (with Homi Kharas at Brookings Institution), KDI Knowledge Partnership Project, 2007.

State and Local Infrastructure Financing: A Review of Spending Patterns and Financing Mechanisms (with Michael Bell and Brunori), National Center for Real Estate Research, U.S.A., 2006.

The Roles and Development Strategies of the International Financial Institutions (IFIs). Paper presented at the International Symposium for North Korean Economic Development, May 17-19, 2006, Beijing, China.

An Analysis of the Wage Level Changes of Immigrant Workers in the IT, and Science and Engineering Sectors. Paper presented at Science and Technology in Society, American Association for the Advancement of Science (AAAS), April 22-23, 2006, Washington, D.C.

An Understanding of Official Development Assistance (ODA). Paper presented (with Daniel Morrow) at the International Conference on Economic Development and Cooperation among Northeast Asian Nations, Beijing University, June 3-4, 2005, Beijing, China

Training and Capacity Development Programs for Planning and Financial Ministries of North Korea (with Dae-Kyu Yoon), Ministry of Planning and Budget of Korea, 2005.

Professional Experience

Policy Advisory and Evaluation Division, Center for International Development Cooperation (CID), KDI (June 2014-Dec. 2015)

- Asia Team/CIS· Head of KSP Program, Europe Team
- KSP Policy Advisory Evaluation Management and Performance Tracking
- KOICA-MDI Project Management PM
- Managed privatization, labor market, and social integration research for transition countries

Director of Development Education Research Center, KDI Graduate School of International Policy

- Managed the Modularization Project for Economic Development 2013~14
- Managed joint project and trust fund with the World Bank
- Research on North Korea Development Cooperation and publication of DPRK Annual Report

World Bank, Consultant, 2004 -2006

- Lao PDR NOSPAC capacity building projects in 2005 and 2006
- e-Government Procurement System (eGPS) and Governance: Capacity building for government procurement systems of Kazakhstan, Kyrgyzstan and Uzbekistan
- Public Expenditure Management (PEM) reform for Mongolia, Lao PDR, and Viet Nam, mainly focusing on Medium-Term Expenditure Framework (MTEF) and performance management

Work experience in related fields

Research Fellow (May 2011 - December 2011)

Moynihan Institute of Global Affairs of Maxwell School, Syracuse University

Research Associate (September 2008 - April 2011)

Social Science Doctoral Program of Maxwell School, Syracuse University

Teaching Assistant for *Politics in the Cyber-Age* (undergraduate 300 level), Fall 2009

Department of Political Science, Syracuse University

Teaching Assistant for *Comparative Foreign Policy* (graduate level), Fall 2009

International Relations Program of Maxwell School, Syracuse University

Lecturer II, (September 2002 - May 2003)

Department of Asian Languages and Cultures, University of Michigan
Graduate Student Instructor, *Advanced Korean Language and Cultures* classes
(September 2000- April 2002)

Department of Asian Languages and Cultures, University of Michigan
Research Assistant (December 1999 - April 2000)

Center for Political Studies, Institute for Social Research (ISR), University of Michigan

Awards and Scholarships

- 2020 KDI School Teaching Excellence Award
- *2011 Outstanding Doctoral Dissertation*, Syracuse University
- *2011 Doctoral Prize*, Syracuse University
- *Syracuse University Fellowship* (2008 - 2011)
- *Gerald R. Ford School Scholarship* from the University of Michigan (1999 - 2001)
- Highest Honors, Korea University (April 1993, November 1993, November 1994, April 1995)
- Incheon Scholarship, 1993-96